Between 2011 and 2015, the leadership structure of NDCPD evolved based on previous directors' concepts. Dr. Brent Askvig continued to lead NDCPD as the third Executive Director.

In 2012, Dr. Lori Garnes became NDCPD’s Associate Director for Development. She guided NDCPD in all grant writing activities. As more projects were funded, Ms. Mary Mercer was appointed as the Assistant Director for Program Management in which she assisted Project Directors in managing their project activities. In 2012, Marcia Johnson retired from NDCPD and Mr. Kevin Kvale was hired to manage NDCPD’s fiscal activities and assist Project Directors with their budgets. The operations of the Center continued to be coordinated by Ms. Susie Mack. In addition, she was appointed as NDCPD’s National Information Reporting System (NIRS) Data Coordinator.

The Core Function areas were assigned to various staff during this time frame.

- Ms. JoLynn Webster: Pre-Service Training Coordinator, 2011 - 2015
- Ms. Linda Madsen: Dissemination Coordinator, 2011 - 2015
- Ms. Wendy Thomas: Community Services Coordinator, 2011 - 2015
- Mr. Neil Scharpe: Research Coordinator, 2012 – 2015

In 2011, members of NDCPD’s Consumer Advisory Committee and NDCPD staff updated NDCPD’s Mission Statement: “To provide service, education, and research which empowers communities to welcome, value and support the well-being and quality of life for people of all ages and abilities.”

In 2011, 2012, and 2015, NDCPD staff initiated discussions with colleagues in Norway institutions and began working collaboratively on disability topics. These relationships lead to two international conferences. In 2011, NDCPD co-hosted a conference with the University of Harstad on the MSU campus. In 2013, staff collaborated with NAKU staff and co-hosted a conference in Oslo, Norway.

NDCPD developed its first 5-year plan using thematic goals which included Inclusive Communities; Workforce Development; Self-Determination; and Healthy Citizens. In 2012, NDCPD began implementation of the theme team approach to integrate project staff more fully into the overall center thematic concept.

The Consumer Advisory Committee (CAC) continued to be important to NDCPD. Members met quarterly and provided guidance and recommendations to the Executive Director and NDCPD staff. During this time period, 3 staff members served as the Consumer Liaison.

In 2015, NDCPD celebrated their 25th Anniversary! Staff coordinated a series of events across ND. Poster presentations and evening socials were organized in the major cities. The highlight of the celebrations was a presentation by “Handicap This”, a duo presenting about living life with a disability.

For many years, NDCPD staff created their own Giving Tree! The recipients were children and siblings in the Minot Infant Development Program. Gifts were purchased and wrapped by staff and delivered to children’s homes.

Thanks to generous donations from Gary and Jenette Nelson, NDCPD was able to remodel and upgrade two areas. The NDCPD Conference Room was remodeled and updated with state-of-the-art technology. In addition, office space was converted into an Interactive Video Network Room. The technology of both rooms allowed staff to conduct interactive meetings with colleagues across the state and nation.

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