



North Dakota Center for Persons with Disabilities

A University Center of Excellence in Developmental Disabilities

**2007 - 2008
Annual Report**





Introduction

The North Dakota Center for Persons with Disabilities (NDCPD) is a university center of excellence in developmental disabilities, education, research, and services at Minot State University. Established in 1990, NDCPD has been an active part of the disability and university community developing solutions to the challenges facing North Dakota's citizens with disabilities and their families.

This report briefly outlines the major accomplishments of NDCPD during 2007-08. More information about NDCPD and its programs can be found at our website (www.ndcpd.org) or by calling toll free 800-233-1737.

At a Glance

NDCPD is a diverse enterprise. Operating within the organizational structure of Minot State University, NDCPD leverages resources to create programs serving people with disabilities throughout North Dakota. The following statistics show the growth of NDCPD over the past year.

Measure	2006 - 07	2007 - 08
Number of Employees	80	92
Number of multi-year projects	28	33
Center-wide operating budget	\$6,533,201	\$5,480,038
Number of unique funding sources	12	13
Value of NDCPD Endowment	\$33,623	\$46,299
Value of NDCPD Access Scholarship	\$6,037	\$12,316

Mission Statement

To provide leadership and innovation that advances the state-of-the-art and empowers people with disabilities to challenge expectations, achieve personal goals and be included in all aspects of community life.

Outreach

NDCPD personnel provide a multitude of outreach activities for the disability community. The table to the right shows the numbers of people who have received training, technical assistance, and direct and demonstration services from NDCPD. These numbers are presented by the 13 Administration on Developmental Disabilities emphasis areas.

	Training & Technical Assistance	Direct Services & Demonstration Services
Quality Assurance	7,417	0
Education	777	11,935
Child Care	10	0
Health	3,498	160
Employment	790	0
Housing	7	0
Transportation	259	0
Recreation	360	0
Quality of Life	264	0
Assistive Technology	173	93
Cultural Diversity	2	0
Leadership	6,572	0
Other	250	250
Total	20,379	12,438



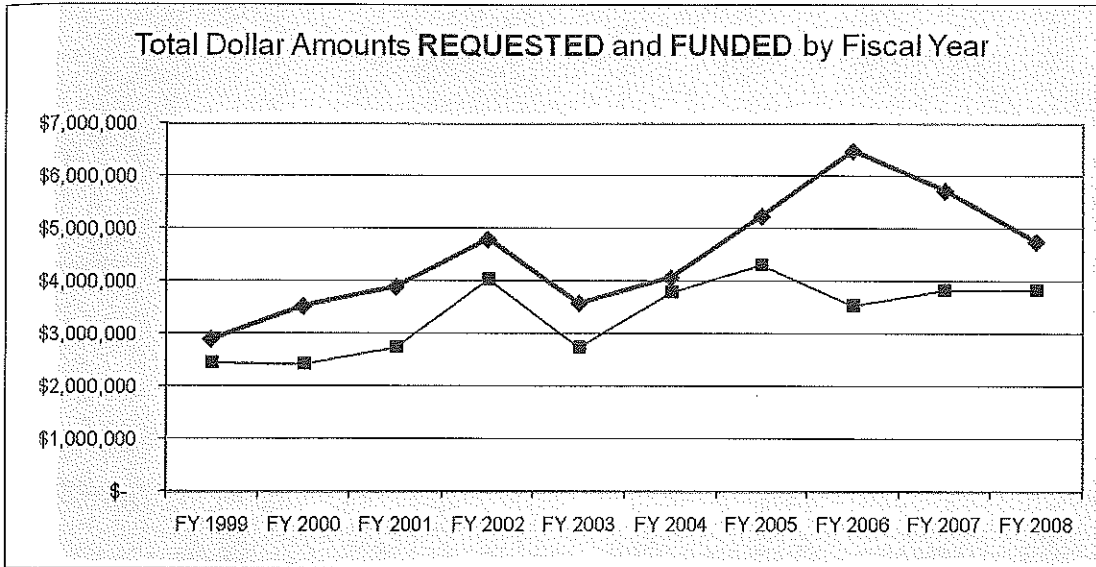
Annual Goals

During 2007-08, NDCPD focused its core work on the following nine major goals.

- * NDCPD will train one primary or secondary consumer in cooperation with the Utah LEND program.
- * NDCPD will develop and deliver a disability studies course to 10 undergraduate students.
- * NDCPD will establish a memorandum of agreement with one of ND's tribal colleges to provide opportunities for multi-cultural exchanges.
- * NDCPD will conduct 4 community outreach events providing training to 40 individuals addressing critical issues for individuals with the most significant disabilities.
- * NDCPD will provide training to 3000 individuals who work as direct support providers for adults with developmental disabilities.
- * NDCPD will provide training and technical assistance to 5 families of children with autism spectrum disorders.
- * NDCPD will provide assessment and early intervention services to 100 families of infants with or at risk for developmental disabilities.
- * NDCPD will conduct one research study to identify issues affecting the long-term employment of individuals with disabilities.
- * NDCPD will develop one product to acquaint policy makers with housing issues faced by individuals with disabilities and their families.

Fiscal Information

NDCPD operates primarily on external funding from grants, contracts and fee-for-service income. The following figure shows the total dollar amounts requested and the total dollar amounts awarded to NDCPD the past 10 years.



Executive Management Team

NDCPD is managed by an Executive Management Team which works to oversee, develop, expand and fund the many programs of the Center. In 2007-2008, the team consisted of:

- Dr. M. Bryce Fifield, Executive Director
- Dr. Brent A. Askvig, Associate Director
- Ms. Susie Mack, Office Manager
- Ms. Marcia Johnson, Fiscal Manager

Leadership Development

During the past year, an NDCPD Leadership Development experience opportunity was extended to NDCPD faculty and staff. This experience was designed to give first-hand knowledge in handling administrative, organizational and development situations. Two employees were chosen to be a part of this experience, Ms. Linda Madsen and Ms. Cathy Haarstad. Throughout the year, they participated in Executive Management Team meetings and had the opportunity to develop a leadership project external to their regularly assigned duties.



Core Coordinators

NDCPD has five Core Coordinators who carry out a variety of activities and programs in their different service areas. In addition, one other staff member is responsible for consumer and multicultural affairs. During 2007-2008, these positions included:

Ms. JoLynn Webster, Pre-Service Training Coordinator
Ms. Wendy Thomas, Community Services Coordinator
Ms. Mary Mercer, Community-Based Training Coordinator
Dr. M. Bryce Fifield, Research Coordinator
Ms. Cynthia Salazar, Dissemination Coordinator
Ms. Cathy Haarstad, Multicultural and Consumer Liaison



Consumer Advisory Council

During the past year, several members from the disability community served on NDCPD's Consumer Advisory Council. This group met 4 times last year giving invaluable advice and direction to NDCPD. The members for this past year were:

Connie Springsted	Deborah Unruh
Evelyn Klimpel	Jane Haerter
Jane Nelson	Janice Kerns
Jim Carter	Mary Lou Stip
Norma Nichols	Pam Mack
Shannon Simonson	Sheryl Beard
Shirley Brennan	